

# BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP

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The Bachelor of Arts degree in Organizational Leadership (BAOL) program focuses on the development of inclusive leadership skills that are foundational for success in increasingly diverse and global settings. The program integrates key concepts including organizational innovation and change management; individual, team, and group behavior; and inclusive leadership principles. Students will develop communication, relational, and ethical decision-making skills necessary for effective leadership in for-profit and non-profit sectors. Students learn to lead with passion and purpose while gaining real-world, practical knowledge that they can apply immediately in current roles or for future career advancement.

Students in the Bachelor of Arts in Organizational Leadership who intend to apply to the Master of Arts in Organizational Leadership have an opportunity to substitute up to three graduate-level classes to satisfy BAOL major requirements. Allowable substitutions include ORGS 500 for ORGS 335, ORGS 520 for ORGS 440, and ORGS 570 for ORGS 400. Undergraduate students considering substitution courses should work with their success coach to determine whether this option fits with their future goals. In addition, students must have a minimum GPA of 3.0 and obtain approval from the assistant dean of the graduate program. Please be aware that graduate-level substitution courses have a different tuition rate (<https://catalog.lapu.edu/grad/financial/#costofattendancetext>).

## Program Learning Outcomes (PLOs) for the B.A. Degree in Organizational Leadership

Graduates of the Bachelor of Arts degree in Organizational Leadership program will be able to:

- **PLO 1:** Apply leadership theories and models in personal, professional, and global settings.
- **PLO 2:** Integrate principles of Christian faith, ethics, morals, and values in resolving leadership dilemmas.
- **PLO 3:** Demonstrate the fundamentals of effective written interpersonal and business communication.
- **PLO 4:** Demonstrate the fundamentals of effective oral interpersonal and business communication.
- **PLO 5:** Propose data-driven change in an organization through a systematic process of inquiry, analysis, and evidence-based decision making.
- **PLO 6:** Propose a strategic plan for fostering diversity, inclusion, and belonging in an organizational setting.