

BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP

The Bachelor of Arts degree in Organizational Leadership (BAOL) program focuses on the development of inclusive leadership skills that are foundational for success in increasingly diverse and global settings. The program integrates key concepts including organizational innovation and change management; individual, team, and group behavior; and inclusive leadership principles. Students will develop communication, relational, and ethical decision-making skills necessary for effective leadership in for-profit and non-profit sectors. Students learn to lead with passion and purpose while gaining real-world, practical knowledge that they can apply immediately in current roles or for future career advancement.

Students in the Bachelor of Arts in Organizational Leadership who intend to apply to the Master of Arts in Organizational Leadership have an opportunity to substitute up to three graduate level classes to satisfy BAOL major requirements. Allowable substitutions include ORGS 500 for ORGS 335, ORGS 520 for ORGS 440, and ORGS 570 for ORGS 460. Undergraduate students considering substitution courses should work with their success coach to determine whether this option fits with their future goals. In addition, students must have a minimum GPA of 3.0 and obtain approval from the assistant dean of the graduate program. Please be aware that graduate-level substitution courses have a different tuition rate (<https://catalog.lapu.edu/grad/financial/#costofattendancetext>).

Program Learning Outcomes (PLO) for the B.A. Degree in Organizational Leadership

Graduates of the Bachelor of Arts degree in Organizational Leadership program will be able to:

- **PLO 1:** Apply leadership theories and models in personal, professional, and global settings.
- **PLO 2:** Integrate principles of Christian faith, ethics, morals, and values in resolving leadership dilemmas.
- **PLO 3:** Demonstrate the fundamentals of effective written interpersonal and business communication.
- **PLO 4:** Demonstrate the fundamentals of effective oral interpersonal and business communication.
- **PLO 5:** Propose data-driven change in an organization through a systematic process of inquiry, analysis, and evidence-based decision making.
- **PLO 6:** Propose a strategic plan for fostering diversity, inclusion, and belonging in an organizational setting.

Core

The Los Angeles Pacific University Core comprises the General Education requirements and the LAPU Distinctives. Students are encouraged to complete the Core before beginning their major requirements. General Education requirements may be met by transfer work. The LAPU Distinctives are required for all undergraduate degrees at LAPU.

Requirement	Title	Credits
General Education Requirements		25
LAPU Distinctives		9
Total Credits		34

General Education

Requirement	Title	Credits
<i>English Communication</i>		
COMM 105	Public Communication	3
ENGL 105	Introduction to Academic Research and Writing	3
<i>Arts</i>		
ARTS 110	Introduction to Art	3
<i>Humanities</i>		
ENGL 115	Introduction to Literature	3
or PHIL 205	Introduction to Philosophy	
or PHIL 210	Introduction to Ethics	
<i>Quantitative Reasoning</i>		
MATH 105	Survey of College Mathematics	3
or MATH 125	College Algebra	
or STAT 280	Applied Statistics	
<i>Behavioral Sciences</i>		
ECON 203	Principles of Microeconomics	3
or PSYC 105	Introduction to Psychology	
<i>Social Sciences</i>		
HIST 202	World Civilizations	3
or HIST 204	U.S. History from 1865	
or HIST 420	United States History and the Constitution	
<i>Physical and Biological Sciences</i>		
BIOL 105	General Biology/Lab	4
or BIOL 230	Anatomy and Physiology I/Lab	
or CHEM 115	Chemistry for Health Sciences/Lab	
or NSCI 150	Introduction to Astronomy/Lab	
Total Credits		25

LAPU Distinctives

Requirement	Title	Credits
BIBL 100	Introduction to Biblical Literature: Exodus/Deuteronomy	3
BIBL 230	Introduction to Biblical Literature: Luke/Acts	3
ISTU 101	Success in the University ¹	3
Total Credits		9

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Must be taken at LAPU.

Program Requirements

To earn the Bachelor of Arts degree in Organizational Leadership, students must complete the following degree components:

Requirement	Title	Credits
Core		34
Major Requirements		45
Electives		41
Total Credits		120

In order to earn the Bachelor of Arts degree in Organizational Leadership, students must complete the following required courses while achieving a minimum cumulative grade-point average (GPA) of 2.0 in their major courses.

Requirement	Title	Credits
Core		
Core Requirement		34
Major Requirements		
BUSN 340	Introduction to Business Analytics	3
BUSN 395	Project Management	3
BUSN 485	Management and Organizational Behavior	3
ORGS 300	Dynamics of Group Behavior	3
ORGS 335	Leadership Theory and Practice	3
ORGS 340	Organizational Communication	3
ORGS 350	Leadership Ethics	3
ORGS 375	Organizational Development	3
ORGS 400	Leading Disruptive Innovation	3
ORGS 440	Diversity, Equity, and Inclusion in the Workplace	3
ORGS 460	Leadership and Change	3
ORGS 475	Global Issues in Leadership	3
ORGS 480	Financial Management and Resource Allocation in Orgs	3
ORGS 485	Systems Thinking and Management	3
ORGS 490	Organizational Leadership Capstone	3
Electives		
Electives Requirement ¹		41
Total Credits		120

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Students may choose from any course in the catalog. If students wish to complete a concentration, they may complete a maximum of two concentrations.

Students may also earn up to 30 credits of electives via Prior Learning Assessment (PLA).

Concentrations

Recommended Concentrations

- Applied Pastoral Counseling (<https://catalog.lapu.edu/undergrad/programs/conc/applied-pastoral-counseling/>)
- Digital Marketing (<https://catalog.lapu.edu/undergrad/programs/conc/digital-marketing/>)
- Industrial/Organizational Psychology (<https://catalog.lapu.edu/undergrad/programs/conc/business-psychology/>)
- Customized Concentration (<https://catalog.lapu.edu/undergrad/programs/conc/customized-concentration/>)