

MASTER OF ARTS IN ORGANIZATIONAL LEADERSHIP

The Master of Arts degree in Organizational Leadership (MAOL) program is designed expressly for individuals who are interested in developing and advancing their leadership skills. This program is created for students who already possess leadership experience and are seeking advanced organizational leadership and administrative proficiencies in order to open career pathways for promotion, new career ventures, or enhancement of current leadership opportunities.

Today's complex and challenging organizations demand individuals who know how to lead organizational change effectively. The MAOL program equips students with relevant leadership skills, in-depth understanding of business practices, and the ethical standards to lead with integrity. It is ideal for students who aspire to serve in a leadership position. This 30-credit degree also prepares students for doctoral studies. The 10-course program can be completed in 20 months.

Program Learning Outcomes (PLO) for the M.A. Degree in Organizational Leadership

Graduates of the Master of Arts degree in Organizational Leadership program will be able to:

- **PLO 1:** Integrate ethical principles of Christian faith and leadership in organizational settings.
- **PLO 2:** Apply leadership theories and principles in culturally diverse global organizations.
- **PLO 3:** Analyze data and present solutions through effective oral communication.
- **PLO 4:** Analyze data and present solutions through written communication.
- **PLO 5:** Apply leadership competencies for effecting change within organizations.
- **PLO 6:** Propose innovative leadership strategies for improving organizational effectiveness.
- **PLO 7:** Demonstrate the ability to build positive relationships through team building and collaboration with multiple stakeholders.